HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION
HA NOI – HAI DUONG BEER JOINT STOCK COMPANY

No.: 211/TB-BHD
Ref: Record Date for the Receipt of 2025 Dividend

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hai Phong, August 12, 2026

NOTICE
(Re: Record Date for the 2025 Cash Dividend Payment)

To: Vietnam Securities Depository and Clearing Corporation

Name of Issuer: Hanoi – Hai Duong Beer Joint Stock Company

Trading Name: HABECO HD

Head Office: Quan Thanh Street, Thanh Dong Ward, Hai Phong City, VietNam

Tel: (+84) 220.3852319 Fax: (+84) 220.3859835

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for the purpose of preparing the list of shareholders for the following security:

Security name: Shares of Hanoi – Hai Duong Beer Joint Stock Company

Ticker symbol: HAD

Type of security: Ordinary shares

Par value: VND 10,000 per share

Stock exchange: Hanoi Stock Exchange (HNX)

Record date: September 09, 2026

1. Purpose: 2025 Cash Dividend Payment

2. Specific details:

- Entitlement ratio: 12% (VND 1,200 per share).

+ For shares: 12% per share (VND 1,200 per share).

- Expected meeting date: September 25, 2026.

- Venue:

+ For deposited securities: Shareholders shall receive the dividend through the Depository Members where their securities accounts are maintained.

+ For non-deposited securities: Shareholders shall receive the dividend directly at Hanoi – Hai Duong Beer Joint Stock Company, Quan Thanh Street, Thanh Dong Ward, Hai Phong City, on working days from September 25, 2026, upon presentation of their Citizen Identity Card or Identity Card.

We respectfully request the Vietnam Securities Depository and Clearing Corporation (VSDC) to prepare and provide the Company with the list of securities holders as of the above-mentioned record date via VSDC's Electronic Communication Portal.

Recipients:
- As addressed above;
- Hanoi Stock Exchange;
- Filed at: VT, Secretary.

LEGAL REPRESENTATIVE
DIRECTOR

M.S.D.N:0800283766 - M.S.D.D:0302103000021
CÔNG TY CỔ PHẦN BIA HÀ NỘI-HẢI DƯƠNG
VIỆT NAM

Tran Huy Loan

* ***Attachment:*** Resolution No. 01/2026/NQ-HĐQT dated April 20, 2026 of the 2026 Annual General Meeting of Shareholders