

No.: 135/NQ-HĐQT

Hai Phong, February 27, 2026

Ref: Organization of the 2026 Annual
General Meeting of Shareholders

RESOLUTION

On the Organization of the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

HANOI – HAI DUONG BEER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 27, 2020;

Pursuant to the Law on Securities No. 70/2006/QH11 dated June 29, 2006;

Pursuant to the Charter of Hanoi – Hai Duong Beer Joint Stock Company;

*Pursuant to Minutes No. 134/BB-HĐQT dated February 27, 2026 of the
Board of Directors of Hanoi – Hai Duong Beer Joint Stock Company.*

RESOLVES:

Article 1. The 2026 Annual General Meeting of Shareholders of Hanoi – Hai Duong Beer Joint Stock Company shall be organized as follows:

1. Meeting time: Tentatively scheduled for April 20, 2026. The record date for determining the list of shareholders entitled to attend the Meeting: March 23, 2026.

The official meeting time shall be determined and announced later on the Company's website and notified to shareholders in the invitation letter in accordance with regulations

2. Venue: Head Office of Hanoi – Hai Duong Beer Joint Stock Company, Quan Thanh Street, Binh Han Ward, Hai Duong City, Hai Duong Province.

3. Main contents of the 2026 Annual General Meeting of Shareholders:

- To approve the report on production and business performance and the audited financial statements for 2025; the report on activities of the Board of Directors and the Supervisory Board in 2025.

- To approve the profit distribution plan and dividend rate for 2025.

- To approve the production and business plan for 2026.

- To approve the planned profit distribution and the proposed dividend rate for 2026.



- To approve the finalization of remuneration for 2025 and the proposed remuneration plan for 2026 of the Board of Directors and the Supervisory Board.
- To select the auditing firm for the 2026 financial statements.
- To elect members of the Supervisory Board.
- To decide on other matters within the authority of the General Meeting of Shareholders.

Article 2. To authorize the Chairman of the Board of Directors and the General Director to implement the following tasks:

- To carry out procedures for closing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders in accordance with applicable regulations.

- To prepare draft documents for the Board of Directors to review and decide on matters to be submitted to the General Meeting of Shareholders.

- To notify shareholders of the agenda, meeting documents, time and venue of the Meeting in accordance with prevailing regulations.

- To perform other tasks serving the organization of the Meeting within the prescribed authority.

Article 3. This Resolution shall take effect from the date of signing.

The Board of Directors, the Board of Management, and relevant units and individuals shall be responsible for the implementation of this Resolution.



Recipients:

- Members of the BOD;
- Director;
- Head of the SB;
- VSDC;
- State Securities Commission of VN;
- Hanoi Stock Exchange;
- Filed at: Secretariat.

**ON BEHALF OF THE BOD
CHAIRMAN**



Nguyen Quang Thanh