HANOI - HAIDUONG BEER
JOINT STOCK COMPANY

No.: 130 /HĐQT-BHD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, January 28 , 2026

INFORMATION ON CORPORATE GOVERNANCE
Reporting period: year 2025

To: Hanoi Stock Exchange

No.		Questions	Answer
1	General Information	Stock code	HAD
2		State shareholding (%)	55%
3		Organizational structure (check one only) - 1: According to point a clause 1, Article 134, Law on Enterprise 2020 - 2: According to point b clause 1 Article 134, Law on Enterprise 2020	1
4		Number of legal representatives?	1
5		Charter amended according to Law on Enterprise 2020? (Yes/No)	Yes
6		The Company has promulgated Internal Regulations on Corporate Governance in compliance with the Law on Enterprises 2020 and Decree No. 155/2020/ND-CP dated 31 December 2020.	Yes
7		Date of Annual/Extraordinary General Meeting of Shareholders	25/04/2025
8		Release date of documents for General Meeting of Shareholders	01/04/2025
9		Release date of General Mandate and Minutes of General Meeting of Shareholders	25/04/2025
10		The Annual General Meeting of Shareholders was successfully held at the (1/2/3) convening.	1
11		Are there any complaints on the organizing/General Mandate of the company's General Meeting of Shareholders? (Yes/No)	No
12		Number of times that the Exchange reminds the company of the organizing and information disclosure on the General Meeting of Shareholders?	0
13		Number of times that the State Securities Commission reminds the company of the organizing and information disclosure on the General Meeting of Shareholders?	0
14		Number of Directors at present?	4
15		Number of independent Directors?	0
16		Does Chair of the BOD concurrently hold the CEO position? (Yes/No)	No

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Ký bởi: TRẦN HUY LOÃN
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No.		Questions	Answer
17	**Board of Directors**	Number of BOD meetings in the year?	10
18		Does the company establish committees directly under the BOD? (Yes/No)	No
19		Names of committees directly under the BOD?	No
20		Is there any independent BOD member in charge of remuneration/ reward or human resource? (Yes/No)	No
21		The Company has appointed a person in charge of corporate governance	Yes
22	**Supervisory Board**	Does the Head of the Supervisory Board work on a full-time basis at the Company?	No
23		Number of members of supervisory board?	3
24		Number of supervisors/auditors being related persons of Directors, CEO and other executives (names of supervisors/auditors being related persons of Directors and CEO, if any)	0
25		Number of supervisors/auditors holding executive positions?	0
26		Number of supervisors/auditors who worked in the financial and accounting department or as an auditor for the company within the last 3 years?	No
27		Number of meetings of Supervisory Board/Audit Committee in the year	3
28		Does the company have Audit Committee? (Yes/No)	No
29		The Audit Committee is under the Board of Directors?	No
30		Number of members of the Audit Committee	No
		Number of meetings of the Audit Committee	No
31	**Other issues**	Does the company's website provide sufficient information to shareholders as stipulated? (Yes/No)	Yes
32		Does the company pay dividend within 6 months since the end of the Annual General Meeting of Shareholders? (Yes/No)	Yes
33		Have the Exchange or the State Securities Commission reminded the company on transactions with related parties? (Yes/No)	No

LEGAL REPRESENTATIVE
DIRECTOR

M.S.D.N: 0800283766 - M.S.Đ.D: 0302103000 21
CÔNG TY CỔ PHẦN BIA HÀ NỘI - HẢI DƯƠNG
VIỆT NAM

Tran Huy Loan